



**HIGHLANDS & ISLANDS FIRE & RESCUE SERVICE
STATION MANAGER A – EASTER ROSS & CROMARTY
(flexi duty)
VACANCY NOTICE**

Applications are invited from substantive Watch Manager (B) and Station Manager (A) who can demonstrate the range of operational and managerial competencies and satisfy the appropriate National Middle Manager Personal Qualities and Attributes (PQA's). In addition the successful applicant will be an innovative manager, who is able to demonstrate a breadth of experience and can offer excellent communicative and motivational skills, taking a positive role in the development of their area of responsibility.

The successful applicant will be required to provide a residential base in an area approved by the Chief Fire Officer, with the post being conditioned to the flexible duty system. Salary and conditions of service are in accordance with the Scheme of Conditions of Service, Sixth Edition, as agreed by the National Joint Council for Local Fire & Rescue Services and such other terms or conditions laid down by the Highland and Islands Fire Board from time to time. Each post holder will also be eligible to claim allowances paid under the Essential Car User Scheme, in providing a suitable motor car for official purposes. Alternatively a Car Leasing Scheme is in operation within the Service and may be available. It is an essential requirement of this post to be in possession of a current and valid driving licence in order to discharge official duties.

It is a condition of employment that the post holder may be required to undertake any other role appropriate to their grade, at any location within the Fire & Rescue Service area, as required by the Chief Fire Officer and attend any courses that the Chief Fire Officer may require.

Applicants wishing to apply for this post should complete an application form and questionnaire which can be requested from the HR Department on 01463 227083. Completed applications should be returned to Human Resources, Highlands & Islands Fire & Rescue Service, 16 Harbour Road, Inverness, IV1 1TB, by **midday 19th November 2008**.

**BRIAN A MURRAY
CHIEF FIRE OFFICER**